



Annual Results 2022

Girts Cimermans CEO, Jennifer Dean CFO
February 22, 2023



The safe harbor statement under the US private securities litigation reform act 1995

This presentation may contain forward-looking statements, including but not limited to, projections of financial developments, market activities or future performance of products and solutions, containing risks and uncertainties. These forward-looking statements are subject to change based on known or unknown risks and various other factors, which could cause the actual results or performance to differ materially from the statements made herein.

Note on Alternative Performance Measures (APM): All bridges from reported figures to APM can be found in the financial review of medmix' annual report 2022 and all definitions of APM can be found in the APM section of medmix' annual report 2022.

Business Review



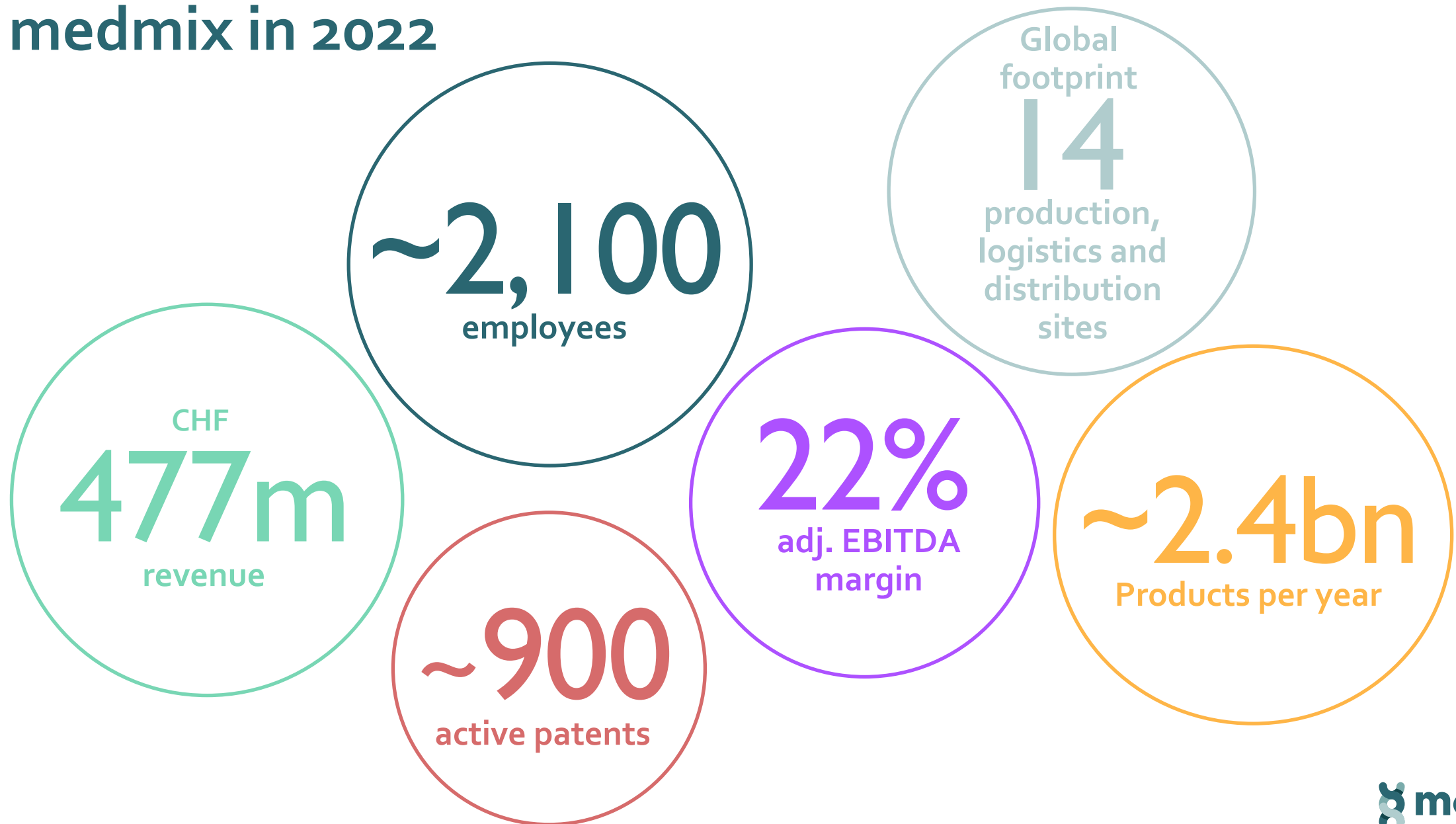


2022 highlights

- Strong performance with backdrop of volatile geopolitical and market conditions
 - **Record revenue of CHF 477 million, +5.7%¹ YoY**
 - **22% Adjusted EBITDA margin**
 - **CHF 10 million free cash flow**
- Launch of innovative PiccoJect™, Micro Bristle Applicator and greenLine™ cartridge
- New US healthcare facility leased in Atlanta, Georgia
- Decisive action taken to ensure Industry customer service
 - acquisition of company & leasing of new facility in Valencia, Spain
 - rapid ramp up of alternate production across our existing network
 - active negotiations to sell the Polish entity
- In line with the local for local China strategy, announced our intention to acquire Qiaoyi Plastic Co. LTD, a beauty manufacturing business in Shantou
- Proposing a dividend of CHF 0.50 per share

1. Adjusted for currency effects

medmix in 2022



2022 Revenue by Segments



Note:
CHF million|revenue comparison adjusted for currency effects

Healthcare

Growth across all Healthcare Segments

Key figures

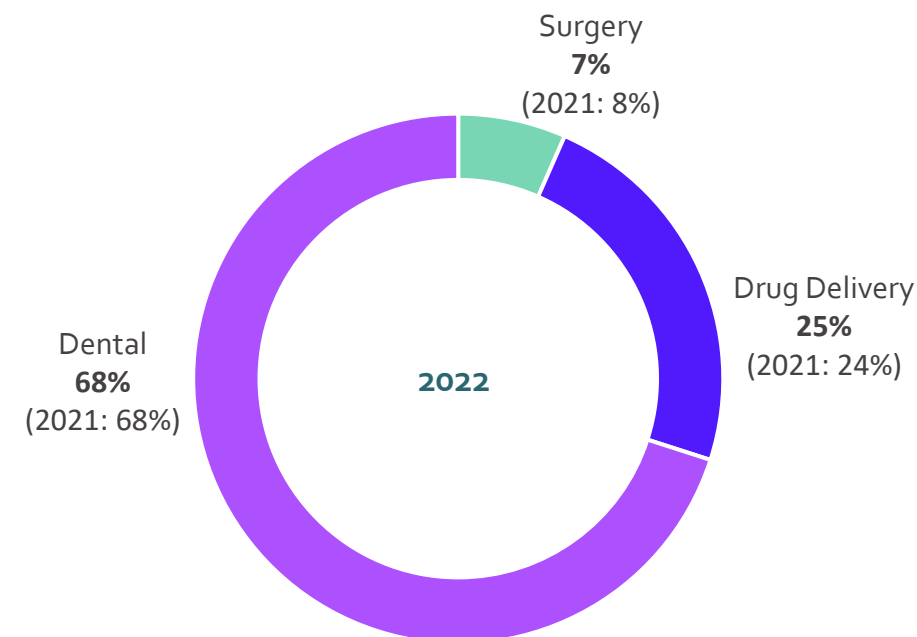
In CHF millions	2022	2021	YoY ¹
Revenue	184.9	169.8	9.2%
Business Area Gross Profit	112.7	103.2	9.5m
Business Area Gross Profit margin %	61.0%	60.8%	+0.2pts

Highlights

- Healthcare represented 39% of medmix revenue in 2022 (37% in 2021)
- Revenue up 9.2% YoY** capitalizing on the recovery in scheduled treatments and elective procedures
- Business Area Gross Profit margin +0.2 pts YoY** reflecting successful negotiations for price increases (with some time lag) and margin upsides on close-out of customer projects
- First project secured in 2022 for our newly launched auto injector - PiccoJect™

1. Adjusted for currency effects

Revenue split



Consumer & Industrial

Growth in Beauty and resilience in Industry

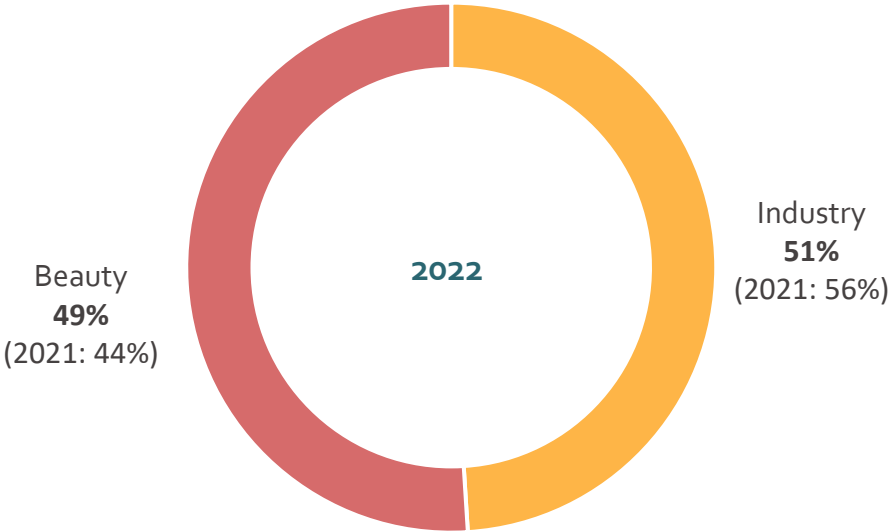
Key figures

In CHF millions	2022	2021	YoY ¹
Revenue	292.3	287.5	+3.6%
Business Area Gross Profit	105.3	117.1	-11.8m
Business Area Gross Profit margin %	36.0%	40.7%	-4.7pts

Highlights

- **Revenue up 3.6% YoY** due to successful launch of new products and post pandemic recovery in Beauty and swift mitigation of Polish plant shutdown
- Successful launch of micro bristle applicator in Beauty with 6 projects
- **Business Area Gross Profit margin –4.7 pts YoY** driven by cost inflation (successful price increases lag in time), mix effect and higher temporary costs in Industry to relocate production

Revenue split



1. Adjusted for currency effects

Sustainability Review

Sustainability at medmix in 2022

medmix Group

- Completed the first CDP *Climate Change* assessment, achieving an “Awareness” rating - equaling the industry average - 3 years ahead of target
- Committed to the UN Global Compact, supporting and acting to achieve the Sustainable Development Goals
- Committed to SBTi Net-Zero Standard and Business Ambition for 1.5°C



Production and products

- 33% of sites achieved the 2025 target of an EcoVadis Gold rating or higher
- Launch of new sustainable products by Beauty, Drug Delivery (PiccoJect™) and Industry (greenLine™ cartridge) segments, following eco-design principles and using post-recycled resins (“PCR”) and bio-based materials



medmix Operations



medmix Operations

Footprint milestones in 2022

C&I - Valencia, Spain



- 147,500 square feet
- Initial CHF 20 million investment
- Creating ~300 new jobs
- Start of operations mid-2023
- ISO planned

Healthcare – near Atlanta, USA



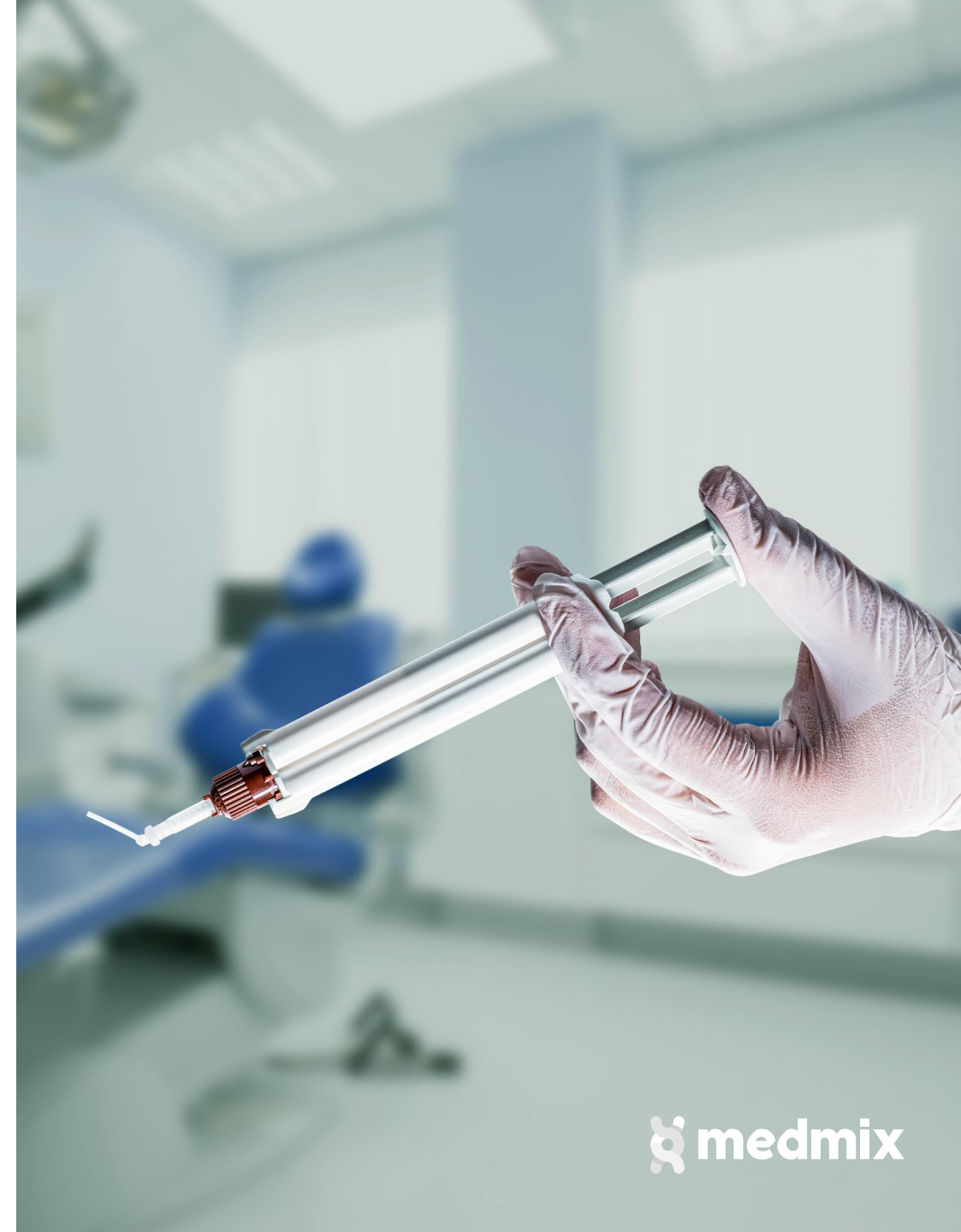
- 300,000 square feet
- Initial CHF 20 million investment
- Creating ~200 new jobs
- Start of operations Q1 2024
- ISO 13485 & GMP (Good Manufacturing Practice) planned

Head office - Baar, Switzerland



- Opened in April 2022
- Supports hybrid work, access to an attractive talent pool

Financial Review



2022 Results

Growth and resilience

CHF millions

Key figures

	2022	2021	YOY	adj. ¹
Revenue	477.1	457.3	4.3%	5.7%
Business Area Gross Profit	218.0	220.4	-2.4m	
Business Area Gross Profit Margin	45.7%	48.2%	-2.5pts	
Gross Profit	175.4	181.2	-5.8m	
Gross Profit Margin	36.8%	39.6%	-2.8pts	
Adjusted EBITDA	105.4	114.5	-9.1m	
Adjusted EBITDA Margin	22.1%	25.0%	-2.9pts	
Net Income	11.6	44.0	-32.4m	
Free Cash Flow	10.3	55.6	-45.3m	

Highlights

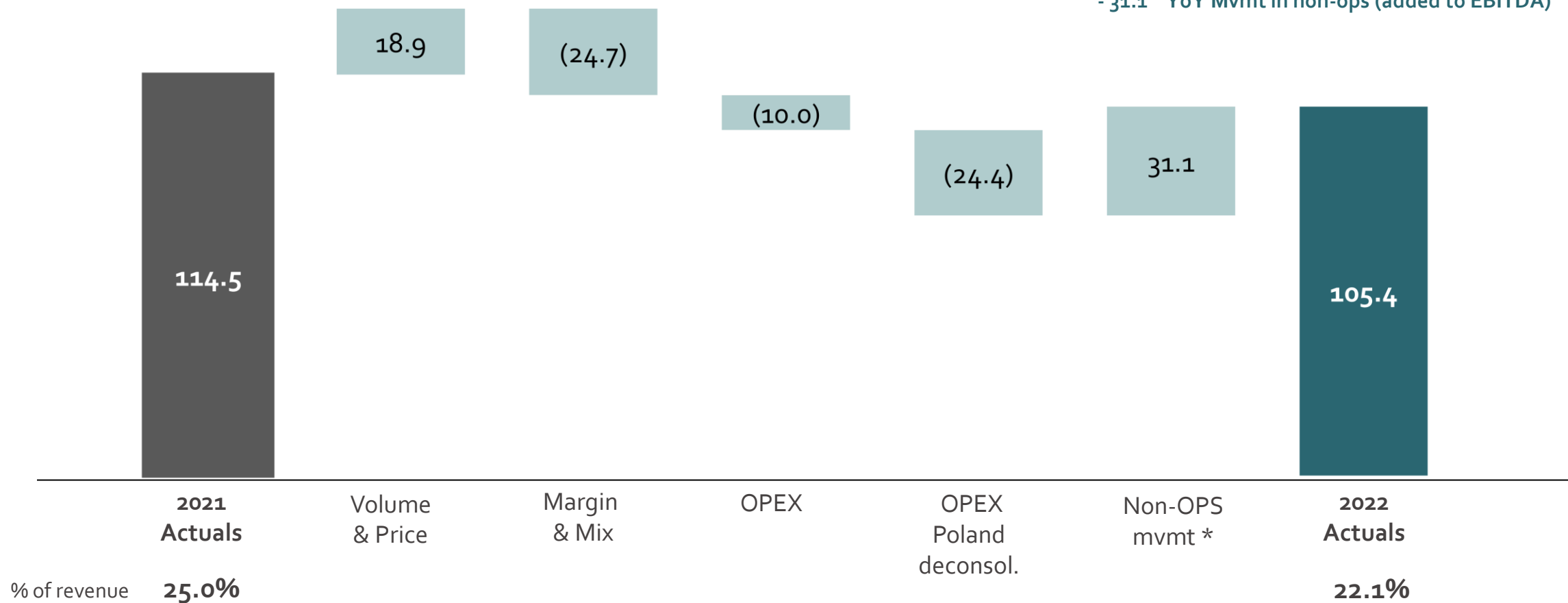
- Revenue growth above top end of adjusted guidance
Correcting for Poland YoY growth +11.8%
- BA Gross Profit Margin % -250 bps YoY driven by
 - time lag in price increases v cost inflation
 - mix effect
 - higher temporary costs in Industry
- Adj. EBITDA % on revised guidance at 22.1%
- Net income impacted by
 - CHF -24.4m due to deconsolidation of Polish legal entity and CHF -5.6m of temporary costs in Industry
- FCF reflects
 - higher inventory levels
 - increase in volumes
 - capital investments in Industry

Notes:

1. Adjusted for currency effects

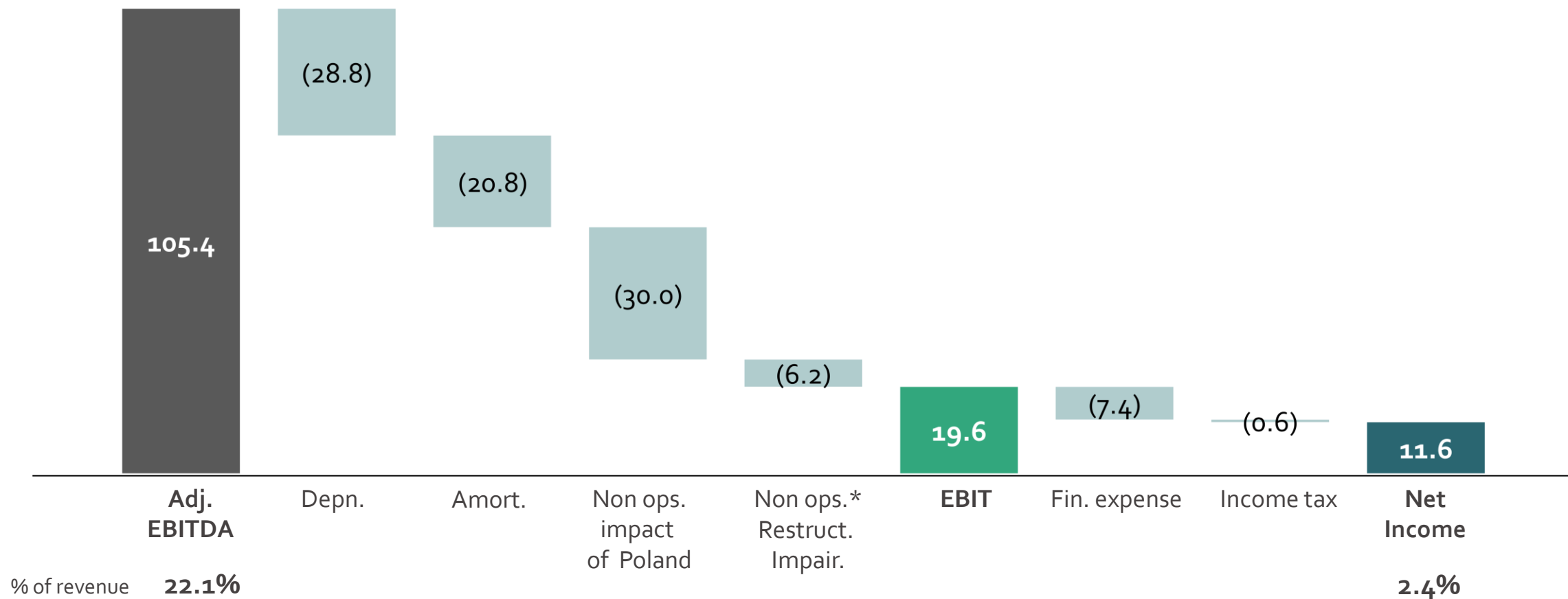
Adjusted EBITDA

CHF millions



Adjusted EBITDA to Net Income

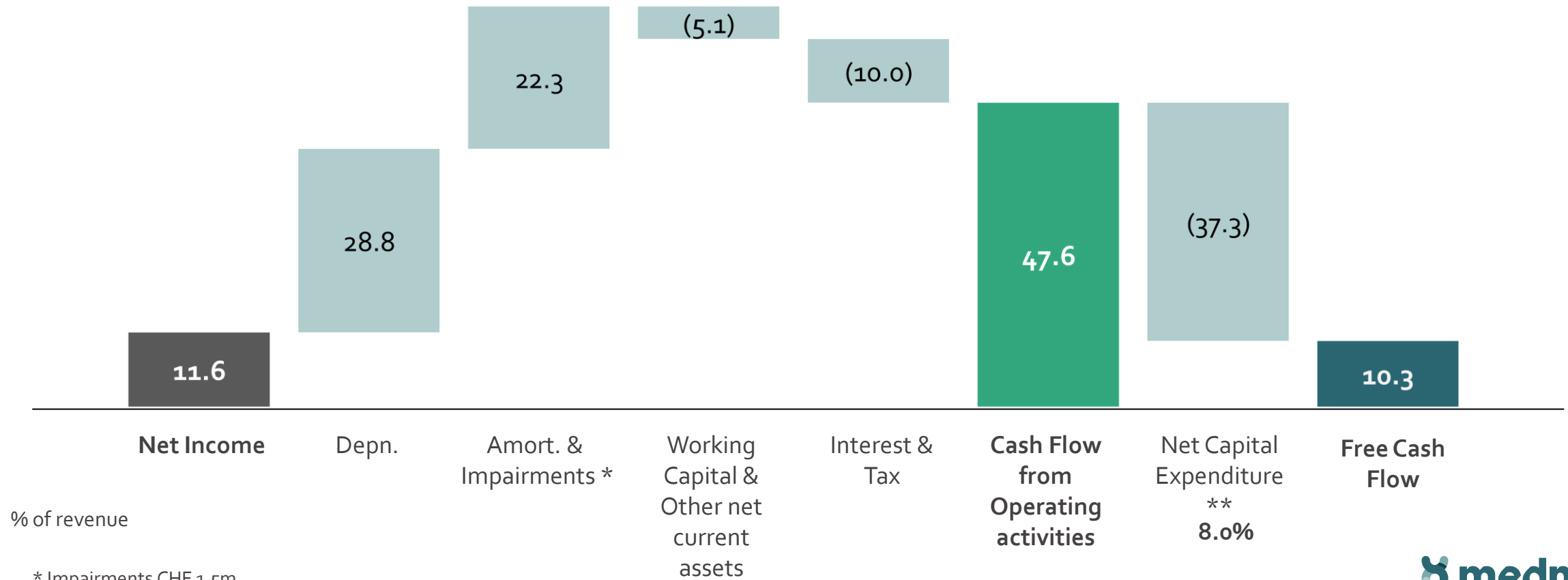
CHF millions



*Non ops. includes M&A, spin off and other costs

Net Income to Free Cash Flow

CHF millions



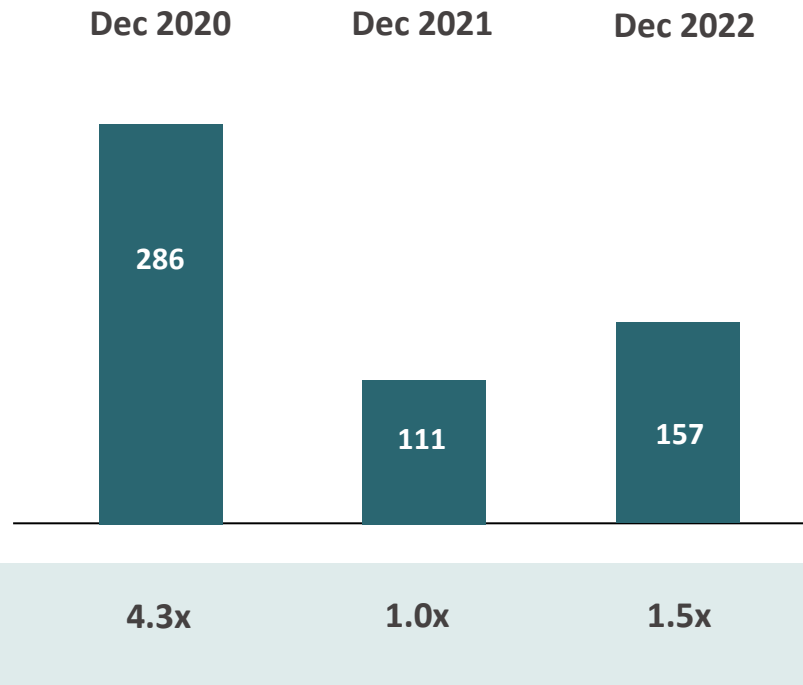
* Impairments CHF 1.5m

** Net of sale of PPE CHF 1.3m

Net debt

Net Debt

CHF millions



Highlights

- Net debt increased from year end by CHF 46m to CHF 157m, reflecting higher capital investments and working capital
- Strong balance sheet supporting investment grade leverage

Outlook





Outlook

FY2023

- Revenue: 5 – 7% organic growth as demand continues to normalize
- Adjusted EBITDA margin: 100bps YoY to 23% through
 - return to full capacity and an improving cost base in C&I
 - an improved revenue mix overall
- Capex: 9% revenue excluding Valencia spend (14% revenue total)

Mid-term

- Medium-term aspiration remains unchanged at
 - a compound annual growth rate (CAGR) of 8%¹ in revenue
 - an adjusted EBITDA margin of 30%

1. FX adjusted



Takeaways

- Record 2022 revenue, above adjusted guidance despite geopolitical headwinds
- Strong momentum in Healthcare Business Area:
 - Launch of innovative PiccoJect™ autoinjector platform
 - On track for our new US Healthcare production footprint in Atlanta
- Recovery plans successful in Consumer & Industrial Business Area:
 - Strong post pandemic recovery in Beauty
 - Successful launches of the new Micro Bristle Applicator and greenLine™
- Rapid ramp up of relocation of Industry production
- Execute on China strategy with Qiaoyi acquisition

Questions



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