

# VOTING RESULTS

4<sup>th</sup> Annual General Meeting

medmix AG

Wednesday, April 23, 2025, 10 a.m.

Lorzensaal, Cham

## 1. Annual Report 2024

### 1.1 Business review, financial statements and consolidated financial statements 2024

Majority	14'470'864	
Votes in favor	28'830'174	99.7%
Votes against	42'013	0.1%
Abstentions	69'540	0.2%

### 1.2 Advisory vote on the compensation report 2024

Majority	14'470'864	
Votes in favor	21'210'649	73.3%
Votes against	7'629'921	26.4%
Abstentions	101'157	0.3%

### 1.3 Sustainability report 2024

Majority	14'470'864	
Votes in favor	27'132'609	93.7%
Votes against	1'674'608	5.8%
Abstentions	134'510	0.5%

## 2. Appropriation of annual result

Majority	14'470'864	
Votes in favor	28'111'304	97.1%
Votes against	786'183	2.7%
Abstentions	44'240	0.2%

## 3. Discharge

Majority	6'081'507	
Votes in favor	11'430'443	94.0%
Votes against	581'180	4.8%
Abstentions	151'389	1.2%

## 4. Compensation of the Board of Directors and the Executive Committee

### 4.1 Compensation of the Board of Directors

Majority	14'470'864	
Votes in favor	27'878'205	96.3%
Votes against	927'938	3.2%
Abstentions	135'584	0.5%

All percentages are rounded into one decimal place.

## 4.2 Compensation of the Executive Committee

Majority	14'470'924	
Votes in favor	27'075'037	93.5%
Votes against	1'782'853	6.2%
Abstentions	83'957	0.3%

## 5. Election of the Board of Directors

### 5.1 Re-election of Mr. Rob ten Hoedt as member and Chairman of the Board of Directors

Majority	14'470'924	
Votes in favor	26'652'300	92.1%
Votes against	2'201'087	7.6%
Abstentions	88'460	0.3%

### 5.2 Re-election of the other members of the Board of Directors

#### 5.2.1 Re-election of Mr. Marco Musetti

Majority	14'470'924	
Votes in favor	23'443'675	81.0%
Votes against	5'348'655	18.5%
Abstentions	149'517	0.5%

#### 5.2.2 Re-election of Ms. Barbara Angehm

Majority	14'470'924	
Votes in favor	28'729'389	99.3%
Votes against	111'903	0.4%
Abstentions	100'555	0.3%

All percentages are rounded into one decimal place.

### 5.2.3 Re-election of Ms. Susanne Hundsbaek-Pedersen

Majority	14'470'924	
Votes in favor	28'799'054	99.5%
Votes against	78'644	0.3%
Abstentions	64'149	0.2%

### 5.2.4 Re-election of Mr. Daniel Flammer

Majority	14'470'924	
Votes in favor	22'472'236	77.7%
Votes against	5'300'270	18.3%
Abstentions	1'169'341	4.0%

### 5.2.5 Re-election of Mr. David Metzger

Majority	14'470'924	
Votes in favor	26'690'940	92.3%
Votes against	2'094'833	7.2%
Abstentions	156'074	0.5%

## 6. Election of the Nomination & Remuneration Committee

### 6.1 Re-election of Ms. Barbara Angehn

Majority	14'470'924	
Votes in favor	27'668'982	95.6%
Votes against	1'172'409	4.1%
Abstentions	100'456	0.3%

## 6.2 Re-election of Mr. Rob ten Hoedt

Majority	14'470'924	
Votes in favor	23'767'722	82.1%
Votes against	5'071'327	17.5%
Abstentions	102'798	0.4%

## 6.3 Re-election of Mr. David Metzger

Majority	14'470'924	
Votes in favor	24'732'127	85.5%
Votes against	4'056'802	14.0%
Abstentions	152'918	0.5%

## 7. Re-election of the Auditor

Majority	14'470'924	
Votes in favor	28'788'670	99.5%
Votes against	37'399	0.1%
Abstentions	115'778	0.4%

## 8. Re-election of the Independent Proxy

Majority	14'470'924	
Votes in favor	28'800'940	99.6%
Votes against	13'103	0.0%
Abstentions	127'804	0.4%

All percentages are rounded into one decimal place.